

HR Technology Orientation, Visioning, and Strategy

Orientation

New to the HR Technology field?

Want a high level overview for senior management of technology and the vendor landscape?

Confused by all the terminology you are hearing in our industry (SaaS, social media, mobile footprint)?

We can provide a valuable orientation to this field for all audiences:

- Technology “state of the union”
- Technology directions
- Vendor landscape and vendor positioning
- Terminology and best practices overview

Visioning

How is HR viewed within your organization? As a partner, or an enforcer? An information source, or a recipient?

HR must be a business driven function with a thorough understanding of the organization’s big picture. It must be viewed as a strategic consulting partner, providing innovative solutions and influencing key decision makers and policies.

Collective HR Solutions' visioning workshops can last anywhere from one to three days and are focused on helping identify where technologies and process improvements can:

- Help the HR organization reduce operating costs and improve operating efficiencies,
- Enable the workforce to be more efficient through integrated talent management practices and solutions.

We will work with you to craft a workshop to maximize the value of these two propositions, and to identify the opportunities and resulting technologies that will be brought to realization.

Strategy

We find that many of our clients made significant investments in the automation of Human Resources and yet, in most cases, have not truly realized the intended value.

Our experts can assist in mapping out a strategy for leveraging current technology, implementing new technology, and positioning your technology infrastructure to grow without significant overhaul and budget:

- Current Technology Assessment
- Vendor and technology directions overview
- Technology vision in support of Human Resources vision



- Roadmap and tactical plans for technology leveraging